**Rescue - resolving leadership conflict to stabilise the business.**

**The situation**

Two founding partners of a growing materials provider had reached a point where their working relationship had broken down. The disagreement had become visible across the business. Team morale was low and the organisation had lost their employees – a key hire had left.

**What we did**

We worked with the partners to address the root causes of the conflict. Through one-to-one discussions and joint sessions, we:

* Helped both individuals understand the behaviours causing tensions
* Created a framework for more constructive conversations
* Introduced regular reviews so concerns could be addressed early
* Re-established a shared focus on the priorities of the business
* Ensured they started to like each other again!

**The outcome**

The relationship between the founders stabilised and the business was able to move forward:

* Internal tensions reduced and the wider team re-engaged
* Leadership alignment improved
* The organisation shifted its focus from internal issues to growth

**What the CEO said**

Thank you Liz, you have managed to work your magic once more and things with xxx are much improved.

**Is leadership conflict affecting your business performance?**

We work with businesses to address relationship challenges at the top, reducing risk and creating the conditions for growth.